

Fonctions d'aide et de soins à domicile

Echelle 2021 = indexation de 0.3% + part d'ancienneté à 100%

Cl.	Minimum		Maximum																				
	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1b	4 048.15	4 806.85	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 099.35	4 236.60	4 373.70	4 510.95	4 600.35	4 630.55	4 648.75	4 666.90	4 685.15	4 703.75	4 722.15	4 740.80	4 759.30	4 806.85
2b	4 048.15	4 991.35	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 137.75	4 275.20	4 412.60	4 549.95	4 687.35	4 777.45	4 808.10	4 826.95	4 846.05	4 865.05	4 884.15	4 903.30	4 922.55	4 942.00	4 991.35
3b	4 048.15	5 175.85	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 172.15	4 310.25	4 448.65	4 586.85	4 725.20	4 863.45	4 954.20	4 985.65	5 005.25	5 024.95	5 044.65	5 064.50	5 084.40	5 104.45	5 124.50	5 175.85
4b	4 048.15	5 441.00	4 048.15	4 048.15	4 048.15	4 123.80	4 265.40	4 406.95	4 548.70	4 690.30	4 831.95	4 973.65	5 115.25	5 208.55	5 241.05	5 261.65	5 282.35	5 303.15	5 324.10	5 345.10	5 366.00	5 387.15	5 441.00
5b	4 048.15	5 640.25	4 048.15	4 048.15	4 156.25	4 299.85	4 443.30	4 586.90	4 730.50	4 874.05	5 017.65	5 161.25	5 304.80	5 399.40	5 432.90	5 454.45	5 475.80	5 497.35	5 519.00	5 540.60	5 562.45	5 584.40	5 640.25
6b	4 146.00	5 852.10	4 146.00	4 204.50	4 336.10	4 482.20	4 628.45	4 774.65	4 920.95	5 067.05	5 213.30	5 359.50	5 505.75	5 602.30	5 636.75	5 659.05	5 681.30	5 703.70	5 726.15	5 748.75	5 771.35	5 794.10	5 852.10
7b	4 319.25	6 063.80	4 319.25	4 378.95	4 513.10	4 662.25	4 811.45	4 960.55	5 109.75	5 258.90	5 408.15	5 557.20	5 706.40	5 804.95	5 840.50	5 863.55	5 886.70	5 910.00	5 933.30	5 956.55	5 980.10	6 003.70	6 063.80
8b	4 495.70	6 275.50	4 495.70	4 556.40	4 693.05	4 844.85	4 996.75	5 148.40	5 300.15	5 451.90	5 603.75	5 755.55	5 907.30	6 007.85	6 044.35	6 068.30	6 092.20	6 116.30	6 140.30	6 164.65	6 188.90	6 213.30	6 275.50
9b	4 665.70	6 487.10	4 665.70	4 727.70	4 867.25	5 022.35	5 177.40	5 332.45	5 487.50	5 642.65	5 797.70	5 952.70	6 107.80	6 210.75	6 248.20	6 272.85	6 297.65	6 322.55	6 347.40	6 372.55	6 397.65	6 422.85	6 487.10
10b	4 842.20	6 710.50	4 842.20	4 905.75	5 048.70	5 207.60	5 366.45	5 525.40	5 684.30	5 843.25	6 002.10	6 161.00	6 319.80	6 425.25	6 464.20	6 489.55	6 515.30	6 540.95	6 566.75	6 592.65	6 618.75	6 644.85	6 710.50
11b	5 016.90	6 931.40	5 016.90	5 082.15	5 228.70	5 391.45	5 554.50	5 717.35	5 880.30	6 042.95	6 205.95	6 368.80	6 531.80	6 640.00	6 679.60	6 705.60	6 731.65	6 757.75	6 784.00	6 810.45	6 837.00	6 863.75	6 931.40
12b	5 191.75	7 151.80	5 191.75	5 258.55	5 408.75	5 575.55	5 742.40	5 909.30	6 076.00	6 243.05	6 409.95	6 576.75	6 742.35	6 851.70	6 892.20	6 919.10	6 946.05	6 973.10	7 000.20	7 027.50	7 054.80	7 081.90	7 151.80
13b	5 363.60	7 363.75	5 363.60	5 431.95	5 585.95	5 757.20	5 928.40	6 099.50	6 270.60	6 441.75	6 613.05	6 782.30	6 950.90	7 062.90	7 103.90	7 130.65	7 157.30	7 184.00	7 210.75	7 237.60	7 264.60	7 291.75	7 363.75
14b	5 539.90	7 574.65	5 539.90	5 609.95	5 767.40	5 942.30	6 117.40	6 292.30	6 467.50	6 642.35	6 814.95	6 986.95	7 156.25	7 266.50	7 307.50	7 334.75	7 362.05	7 389.50	7 417.15	7 444.80	7 472.70	7 500.65	7 574.65
15b	5 711.55	7 785.65	5 711.55	5 783.25	5 944.65	6 123.85	6 303.30	6 482.55	6 661.90	6 838.45	7 014.35	7 186.90	7 356.15	7 468.60	7 510.60	7 538.70	7 566.90	7 595.10	7 623.60	7 652.10	7 680.75	7 709.55	7 785.65
16b	5 884.65	7 996.75	5 884.65	5 958.20	6 123.25	6 306.75	6 490.10	6 673.40	6 854.10	7 033.75	7 209.85	7 382.80	7 555.55	7 670.60	7 713.70	7 742.50	7 771.65	7 800.80	7 830.05	7 859.40	7 888.90	7 918.50	7 996.75
17b	5 983.25	8 105.55	5 983.25	6 057.35	6 224.00	6 409.15	6 594.10	6 777.35	6 958.40	7 135.65	7 310.10	7 484.30	7 658.55	7 774.80	7 818.50	7 847.75	7 877.30	7 906.85	7 936.55	7 966.40	7 996.30	8 026.30	8 105.55
18b	6 155.85	8 313.85	6 155.85	6 231.50	6 401.55	6 590.70	6 777.75	6 962.70	7 143.55	7 321.75	7 499.60	7 677.50	7 855.45	7 974.25	8 019.05	8 049.20	8 079.35	8 109.85	8 140.30	8 171.05	8 201.70	8 232.50	8 313.85
19b	6 326.90	8 522.20	6 326.90	6 404.25	6 577.95	6 769.50	6 958.35	7 143.25	7 325.25	7 507.05	7 688.85	7 870.60	8 052.35	8 173.85	8 219.75	8 250.70	8 281.70	8 312.85	8 344.05	8 375.60	8 407.15	8 438.80	8 522.20
20b	6 498.05	8 730.50	6 498.05	6 576.85	6 753.00	6 946.00	7 135.15	7 321.10	7 506.80	7 692.30	7 878.00	8 063.55	8 249.25	8 373.20	8 420.20	8 451.95	8 483.90	8 515.85	8 547.95	8 580.10	8 612.70	8 645.05	8 730.50
21b	6 667.40	8 938.90	6 667.40	6 746.70	6 924.30	7 118.15	7 308.15	7 497.85	7 687.35	7 877.00	8 066.70	8 256.30	8 445.85	8 572.65	8 620.80	8 653.40	8 686.00	8 718.95	8 751.70	8 784.90	8 818.00	8 851.30	8 938.90
22b	6 839.00	9 147.25	6 839.00	6 919.20	7 097.10	7 290.60	7 483.95	7 677.10	7 870.35	8 063.45	8 256.65	8 449.80	8 642.95	8 772.20	8 821.45	8 854.70	8 888.25	8 921.95	8 955.60	8 989.45	9 023.50	9 057.65	9 147.25
23b	7 006.75	9 355.50	7 006.75	7 086.15	7 263.55	7 460.60	7 657.75	7 854.65	8 051.80	8 248.75	8 445.70	8 642.80	8 839.85	8 971.80	9 022.05	9 056.35	9 090.55	9 124.85	9 159.40	9 194.15	9 228.95	9 263.95	9 355.50

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	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	
1b	52 625.95	62 489.05	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	53 291.55	55 075.80	56 858.10	58 642.35	59 804.55	60 197.15	60 433.75	60 669.70	60 906.95	61 148.75	61 387.95	61 630.40	61 870.90	62 489.05
2b	52 625.95	64 887.55	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	53 790.75	55 577.60	57 363.80	59 149.35	60 935.55	62 106.85	62 505.30	62 750.35	62 998.65	63 245.65	63 493.95	63 742.90	63 993.15	64 246.00	64 887.55
3b	52 625.95	67 286.05	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	54 237.95	56 033.25	57 832.45	59 629.05	61 427.60	63 224.85	64 404.60	64 813.45	65 068.25	65 324.35	65 580.45	65 838.50	66 097.20	66 357.85	66 618.50	67 286.05
4b	52 625.95	70 733.00	52 625.95	52 625.95	52 625.95	53 609.40	55 450.20	57 290.35	59 133.10	60 973.90	62 815.35	64 657.45	66 498.25	67 711.15	68 133.65	68 401.45	68 670.55	68 940.95	69 213.30	69 486.30	69 758.00	70 032.95	70 733.00	
5b	52 625.95	73 323.25	52 625.95	52 625.95	54 031.25	55 898.05	57 762.90	59 629.70	61 496.50	63 362.65	65 229.45	67 096.25	68 962.40	70 192.20	70 627.70	70 907.85	71 185.40	71 465.55	71 747.00	72 027.80	72 311.85	72 597.20	73 323.25	
6b	53 898.00	76 077.30	53 898.00	54 658.50	56 369.30	58 268.60	60 169.85	62 070.45	63 972.35	65 871.65	67 772.90	69 673.50	71 574.75	72 829.90	73 277.75	73 567.65	73 856.90	74 148.10	74 439.95	74 733.75	75 027.55	75 323.30	76 077.30	
7b	56 150.25	78 829.40	56 150.25	56 926.35	58 670.30	60 609.25	62 548.85	64 487.15	66 426.75	68 365.70	70 305.95	72 243.60	74 183.20	75 464.35	75 926.50	76 226.15	76 527.10	76 830.00	77 132.90	77 435.15	77 741.30	78 048.10	78 829.40	
8b	58 444.10	81 581.50	58 444.10	59 233.20	61 009.65	62 983.05	64 957.75	66 929.20	68 901.95	70 874.70	72 848.75	74 822.15	76 794.90	78 102.05	78 576.55	78 887.90	79 198.60	79 511.90	79 823.90	80 140.45	80 455.70	80 772.90	81 581.50	
9b	60 654.10	84 332.30	60 654.10	61 460.10	63 274.25	65 290.55	67 306.20	69 321.85	71 337.50	73 354.45	75 370.10	77 385.10	79 401.40	80 739.75	81 226.60	81 547.05	81 869.45	82 193.15	82 516.20	82 843.15	83 169.45	83 497.05	84 332.30	
10b	62 948.60	87 236.50	62 948.60	63 774.75	65 633.10	67 698.80	69 763.85	71 830.20	73 895.90	75 962.25	78 027.30	80 093.00	82 157.40	83 528.25	84 034.60	84 364.15	84 698.90	85 032.35	85 367.75	85 704.45	86 043.75	86 383.05	87 236.50	
11b	65 219.70	90 108.20	65 219.70	66 067.95	67 973.10	70 088.85	72 208.50	74 325.55	76 443.90	78 558.35	80 677.35	82 794.40	84 913.40	86 320.00	86 834.80	87 172.80	87 511.45	87 850.75	88 192.00	88 535.85	88 881.00	89 228.75	90 108.20	
12b	67 492.75	92 973.40	67 492.75	68 361.15	70 313.75	72 482.15	74 651.20	76 820.90	78 988.00	81 159.65	83 329.35	85 497.75	87 650.55	89 072.10	89 598.60	89 948.30	90 298.65	90 650.30	91 002.60	91 357.50	91 712.40	92 064.70	92 973.40	
13b	69 726.80	95 728.75	69 726.80	70 615.35	72 617.35	74 843.60	77 069.20	79 293.50	81 517.80	83 742.75	85 969.65	88 169.90	90 361.70	91 817.70	92 350.70	92 698.45	93 044.90	93 392.00	93 739.75	94 088.80	94 439.80	94 792.75	95 728.75	
14b	72 018.70	98 470.45	72 018.70	72 929.35	74 976.20	77 249.90	79 526.20	81 799.90	84 077.50	86 350.55	88 594.35	90 830.35	93 031.25	94 464.50	94 997.50	95 351.75	95 706.65	96 063.50	96 422.95	96 782.40	97 145.10	97 508.45	98 470.45	
15b	74 250.15	101 213.45	74 250.15	75 182.25	77 280.45	79 610.05	81 942.90	84 273.15	86 604.70	88 899.85	91 186.55	93 429.70	95 629.95	97 091.80	97 637.80	98 003.10	98 369.70	98 736.30	99 106.80	99 477.30	99 849.75	100 224.15	101 213.45	
16b	76 500.45	103 957.75	76 500.45	77 456.60	79 602.25	81 987.75	84 371.30	86 754.20	89 103.30	91 438.75	93 728.05	95 976.40	98 222.15	99 717.80	100 278.10	100 652.50	101 031.45	101 410.40	101 790.65	102 172.20	102 555.70	102 940.50	103 957.75	
17b	77 782.25	105 372.15	77 782.25	78 745.55	80 912.00	83 318.95	85 723.30	88 105.55	90 459.20	92 763.45	95 031.30	97 295.90	99 561.15	101 072.40	101 640.50	102 020.75	102 404.90	102 789.05	103 175.15	103 563.20	103 951.90	104 341.90	105 372.15	
18b	80 026.05	108 080.05	80 026.05	81 009.50	83 220.15	85 679.10	88 110.75	90 515.10	92 866.15	95 182.75	97 494.80	99 807.50	102 120.85	103 665.25	104 247.65	104 639.60	105 031.55	105 428.05	105 823.90	106 223.65	106 622.10	107 022.50	108 080.05	
19b	82 249.70	110 788.60	82 249.70	83 255.25	85 513.35	88 003.50	90 458.55	92 862.25	95 228.25	97 591.65	99 955.05	102 317.80	104 680.55	106 260.05	106 856.75	107 259.10	107 662.10	108 067.05	108 472.65	108 882.80	109 292.95	109 704.40	110 788.60	
20b	84 474.65	113 496.50	84 474.65	85 499.05	87 789.00	90 298.00	92 756.95	95 174.30	97 588.40	99 999.90	102 414.00	104 826.15	107 240.25	108 851.60	109 462.60	109 875.35	110 290.70	110 706.05	111 123.35	111 541.30	111 965.10	112 385.65	113 496.50	
21b	86 676.20	116 205.70	86 676.20	87 707.10	90 015.90	92 535.95	95 005.95	97 472.05	99 935.55	102 401.00	104 867.10	107 331.90	109 796.05	111 444.45	112 070.40	112 494.20	112 918.00	113 346.35	113 772.10	114 203.70	114 634.00	115 066.90	116 205.70	
22b	88 907.00	118 914.25	88 907.00	89 949.60	92 262.30	94 777.80	97 291.35	99 802.30	102 314.55	104 824.85	107 336.45	109 847.40	112 358.35	114 038.60	114 678.85	115 111.10	115 547.25	115 985.35	116 422.80	116 862.85	117 305.50	117 749.45	118 914.25	
23b	91 087.75	121 621.50	91 087.75	92 119.95	94 426.15	96 987.80	99 550.75	102 110.45	104 673.40	107 233.75	109 794.10	112 356.40	114 918.05	116 633.40	117 286.65	117 732.55	118 177.15	118 623.05	119 072.20	119 523.95	119 976.35	120 431.35	121 621.50	

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	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	
1b	23.25	27.60	23.25	23.25	23.25	23.25	23.25	23.25	23.25	23.25	23.50	24.30	25.10	25.90	26.40	26.55	26.65	26.80	26.90	27.00	27.10	27.20	27.30	27.60
2b	23.25	28.65	23.25	23.25	23.25	23.25	23.25	23.25	23.25	23.75	24.55	25.30	26.10	26.90	27.40	27.60	27.70	27.80	27.90	28.00	28.15	28.25	28.35	28.65
3b	23.25	29.70	23.25	23.25	23.25	23.25	23.25	23.25	23.95	24.75	25.50	26.30	27.10	27.90	28.40	28.60	28.70	28.85	28.95	29.05	29.15	29.30	29.40	29.70
4b	23.25	31.20	23.25	23.25	23.25	23.65	24.45	25.30	26.10	26.90	27.70	28.55	29.35	29.90	30.05	30.20	30.30	30.45	30.55	30.65	30.80	30.90	31.20	
5b	23.25	32.35	23.25	23.25	23.85	24.65	25.50	26.30	27.15	27.95	28.80	29.60	30.45	31.00	31.15	31.30	31.40	31.55	31.65	31.80	31.90	32.05	32.35	
6b	23.80	33.55	23.80	24.10	24.90	25.70	26.55	27.40	28.25	29.05	29.90	30.75	31.60	32.15	32.35	32.45	32.60	32.70	32.85	33.00	33.10	33.25	33.55	
7b	24.80	34.80	24.80	25.10	25.90	26.75	27.60	28.45	29.30	30.15	31.05	31.90	32.75	33.30	33.50	33.65	33.75	33.90	34.05	34.15	34.30	34.45	34.80	
8b	25.80	36.00	25.80	26.15	26.95	27.80	28.65	29.55	30.40	31.30	32.15	33.00	33.90	34.45	34.70	34.80	34.95	35.10	35.25	35.35	35.50	35.65	36.00	
9b	26.75	37.20	26.75	27.10	27.90	28.80	29.70	30.60	31.50	32.35	33.25	34.15	35.05	35.65	35.85	36.00	36.15	36.25	36.40	36.55	36.70	36.85	37.20	
10b	27.80	38.50	27.80	28.15	28.95	29.90	30.80	31.70	32.60	33.50	34.45	35.35	36.25	36.85	37.10	37.25	37.40	37.55	37.65	37.80	37.95	38.10	38.50	
11b	28.80	39.75	28.80	29.15	30.00	30.95	31.85	32.80	33.75	34.65	35.60	36.55	37.45	38.10	38.30	38.45	38.60	38.75	38.90	39.05	39.25	39.40	39.75	
12b	29.80	41.05	29.80	30.15	31.05	32.00	32.95	33.90	34.85	35.80	36.80	37.75	38.70	39.30	39.55	39.70	39.85	40.00	40.15	40.30	40.50	40.65	41.05	
13b	30.75	42.25	30.75	31.15	32.05	33.05	34.00	35.00	36.00	36.95	37.95	38.90	39.90	40.50	40.75	40.90	41.05	41.20	41.35	41.50	41.70	41.85	42.25	
14b	31.80	43.45	31.80	32.20	33.10	34.10	35.10	36.10	37.10	38.10	39.10	40.10	41.05	41.70	41.90	42.10	42.25	42.40	42.55	42.70	42.85	43.05	43.45	
15b	32.75	44.65	32.75	33.20	34.10	35.15	36.15	37.20	38.20	39.25	40.25	41.25	42.20	42.85	43.10	43.25	43.40	43.55	43.75	43.90	44.05	44.25	44.65	
16b	33.75	45.90	33.75	34.20	35.15	36.20	37.25	38.30	39.30	40.35	41.35	42.35	43.35	44.00	44.25	44.40	44.60	44.75	44.90	45.10	45.25	45.45	45.90	
17b	34.35	46.50	34.35	34.75	35.70	36.75	37.85	38.90	39.90	40.95	41.95	42.95	43.95	44.60	44.85	45.00	45.20	45.35	45.55	45.70	45.90	46.05	46.50	
18b	35.30	47.70	35.30	35.75	36.75	37.80	38.90	39.95	41.00	42.00	43.05	44.05	45.05	45.75	46.00	46.20	46.35	46.55	46.70	46.90	47.05	47.25	47.70	
19b	36.30	48.90	36.30	36.75	37.75	38.85	39.90	41.00	42.05	43.05	44.10	45.15	46.20	46.90	47.15	47.35	47.50	47.70	47.85	48.05	48.25	48.40	48.90	
20b	37.30	50.10	37.30	37.75	38.75	39.85	40.95	42.00	43.05	44.15	45.20	46.25	47.35	48.05	48.30	48.50	48.65	48.85	49.05	49.25	49.40	49.60	50.10	
21b	38.25	51.30	38.25	38.70	39.75	40.85	41.95	43.00	44.10	45.20	46.30	47.35	48.45	49.20	49.45	49.65	49.85	50.00	50.20	50.40	50.60	50.80	51.30	
22b	39.25	52.50	39.25	39.70	40.70	41.85	42.95	44.05	45.15	46.25	47.35	48.50	49.60	50.35	50.60	50.80	51.00	51.20	51.40	51.55	51.75	51.95	52.50	
23b	40.20	53.65	40.20	40.65	41.65	42.80	43.95	45.05	46.20	47.35	48.45	49.60	50.70	51.45	51.75	51.95	52.15	52.35	52.55	52.75	52.95	53.15	53.65	