

Fonctions administratives et d'aide sociale

Echelle 2022 = indexation 0% + part d'ancienneté à 100%

Cl.	Minimum		Maximum																				
	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1	4 048.15	4 544.85	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 135.30	4 265.05	4 349.60	4 378.05	4 395.40	4 412.55	4 429.85	4 447.35	4 464.70	4 482.25	4 499.95	4 544.85
2	4 048.15	4 719.35	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 172.10	4 301.85	4 431.85	4 517.00	4 546.05	4 563.90	4 581.85	4 599.90	4 617.90	4 636.00	4 654.25	4 672.60	4 719.35
3	4 048.15	4 893.55	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 075.25	4 206.15	4 336.80	4 467.65	4 598.40	4 684.10	4 713.80	4 732.35	4 751.10	4 769.65	4 788.45	4 807.25	4 826.25	4 845.15	4 893.55
4	4 048.15	5 079.75	4 048.15	4 048.15	4 048.15	4 048.15	4 048.15	4 114.25	4 246.50	4 378.75	4 511.05	4 643.20	4 775.50	4 862.60	4 892.90	4 912.25	4 931.55	4 950.95	4 970.55	4 990.15	5 009.55	5 029.40	5 079.75
5	4 048.15	5 265.60	4 048.15	4 048.15	4 048.15	4 048.15	4 148.15	4 282.30	4 416.25	4 550.25	4 684.25	4 818.30	4 952.50	5 040.75	5 072.05	5 092.05	5 112.05	5 132.20	5 152.50	5 172.70	5 193.00	5 213.50	5 265.60
6	4 048.15	5 463.35	4 048.15	4 048.15	4 048.15	4 184.45	4 320.95	4 457.55	4 594.00	4 730.55	4 867.05	5 003.50	5 140.05	5 230.10	5 262.35	5 283.00	5 303.90	5 324.95	5 345.80	5 366.90	5 387.90	5 409.20	5 463.35
7	4 048.15	5 660.95	4 048.15	4 088.00	4 213.40	4 352.50	4 491.80	4 631.05	4 770.30	4 909.65	5 048.85	5 188.10	5 327.35	5 419.40	5 452.60	5 474.15	5 495.70	5 517.30	5 539.10	5 560.95	5 582.80	5 604.90	5 660.95
8	4 197.10	5 858.80	4 197.10	4 253.75	4 381.20	4 523.00	4 664.70	4 806.40	4 948.15	5 089.70	5 231.55	5 373.30	5 514.95	5 608.95	5 642.95	5 665.20	5 687.50	5 710.05	5 732.50	5 755.15	5 777.80	5 800.75	5 858.80
9	4 355.75	6 056.30	4 355.75	4 413.70	4 544.00	4 688.70	4 833.45	4 978.25	5 123.05	5 267.80	5 412.60	5 557.30	5 702.10	5 798.05	5 833.20	5 856.15	5 879.35	5 902.65	5 925.75	5 949.30	5 972.70	5 996.30	6 056.30
10	4 520.50	6 265.65	4 520.50	4 579.80	4 713.30	4 861.70	5 010.10	5 158.45	5 306.75	5 455.10	5 603.40	5 751.65	5 900.00	5 998.50	6 034.80	6 058.45	6 082.50	6 106.45	6 130.60	6 154.80	6 179.00	6 203.60	6 265.65
11	4 683.65	6 474.80	4 683.65	4 744.60	4 881.35	5 033.35	5 185.50	5 337.45	5 489.65	5 641.65	5 793.75	5 945.75	6 097.85	6 198.80	6 236.25	6 260.90	6 285.60	6 310.30	6 335.35	6 360.30	6 385.40	6 410.70	6 474.80
12	4 846.90	6 683.25	4 846.90	4 909.35	5 049.45	5 205.30	5 360.90	5 516.75	5 672.45	5 828.60	5 984.20	6 139.95	6 295.80	6 399.35	6 437.85	6 463.20	6 488.75	6 514.45	6 540.10	6 565.95	6 591.75	6 617.50	6 683.25
13	5 007.35	6 881.10	5 007.35	5 071.15	5 214.90	5 374.90	5 534.55	5 694.25	5 854.15	6 013.95	6 173.70	6 333.70	6 493.40	6 599.40	6 638.25	6 663.60	6 688.45	6 713.40	6 738.35	6 763.40	6 788.60	6 814.00	6 881.10
14	5 171.90	7 078.05	5 171.90	5 237.35	5 384.35	5 547.75	5 711.15	5 874.20	6 037.80	6 201.20	6 364.55	6 527.40	6 687.60	6 790.40	6 828.65	6 854.10	6 879.60	6 905.30	6 931.00	6 956.85	6 982.85	7 009.00	7 078.05
15	5 332.10	7 275.20	5 332.10	5 399.10	5 549.80	5 717.30	5 884.50	6 052.00	6 219.35	6 386.75	6 553.35	6 716.20	6 874.05	6 979.00	7 018.40	7 044.45	7 070.85	7 097.20	7 123.70	7 150.30	7 177.05	7 204.10	7 275.20
16	5 493.80	7 472.10	5 493.80	5 562.45	5 716.70	5 887.85	6 058.95	6 230.35	6 401.60	6 571.80	6 737.55	6 898.95	7 060.15	7 167.65	7 207.90	7 234.85	7 262.00	7 289.10	7 316.50	7 343.85	7 371.45	7 399.15	7 472.10
17	5 657.15	7 669.10	5 657.15	5 727.20	5 884.65	6 059.65	6 234.60	6 409.65	6 583.35	6 752.05	6 917.05	7 081.70	7 246.40	7 356.35	7 397.60	7 425.40	7 453.25	7 481.15	7 509.25	7 537.40	7 565.80	7 594.05	7 669.10
18	5 820.35	7 866.05	5 820.35	5 891.75	6 052.65	6 231.45	6 410.05	6 587.55	6 759.45	6 927.90	7 096.10	7 264.45	7 432.70	7 544.95	7 587.35	7 615.80	7 644.30	7 673.05	7 701.95	7 730.85	7 759.95	7 789.10	7 866.05
19	5 982.10	8 063.00	5 982.10	6 055.20	6 219.40	6 402.10	6 583.30	6 759.20	6 931.30	7 103.15	7 275.20	7 446.90	7 618.75	7 733.60	7 777.00	7 806.30	7 835.70	7 865.00	7 894.60	7 924.35	7 954.20	7 984.10	8 063.00
20	6 143.80	8 260.10	6 143.80	6 218.40	6 386.25	6 571.45	6 751.60	6 927.35	7 102.85	7 278.40	7 453.90	7 629.30	7 804.95	7 922.15	7 966.60	7 996.60	8 026.80	8 056.90	8 087.45	8 117.85	8 148.45	8 179.25	8 260.10
21	6 304.00	8 456.90	6 304.00	6 380.25	6 550.60	6 735.50	6 915.25	7 094.50	7 273.70	7 453.05	7 632.30	7 811.60	7 990.95	8 110.65	8 156.15	8 187.00	8 217.90	8 249.00	8 280.05	8 311.35	8 342.70	8 374.20	8 456.90
22	6 468.75	8 653.95	6 468.75	6 545.70	6 715.70	6 898.70	7 081.25	7 263.95	7 446.65	7 629.20	7 811.95	7 994.55	8 177.25	8 299.35	8 345.90	8 377.30	8 409.10	8 440.90	8 472.75	8 504.75	8 537.00	8 569.25	8 653.95
23	6 629.80	8 850.80	6 629.80	6 705.35	6 872.95	7 059.35	7 245.55	7 432.00	7 618.15	7 804.45	7 990.75	8 177.05	8 363.40	8 488.00	8 535.65	8 568.00	8 600.30	8 632.80	8 665.50	8 698.30	8 731.20	8 764.25	8 850.80

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	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts			
1	52 625.95	59 083.05	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	
2	52 625.95	61 351.55	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	54 237.30	55 924.05	57 614.05	58 721.00	59 098.65	59 330.70	59 564.05	59 798.70	60 032.70	60 268.00	60 505.25	60 743.80	61 351.55		
3	52 625.95	63 616.15	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 978.25	54 679.95	56 378.40	58 079.45	59 779.20	60 893.30	61 279.40	61 520.55	61 764.30	62 005.45	62 249.85	62 494.25	62 741.25	62 986.95	63 616.15		
4	52 625.95	66 036.75	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	53 485.25	55 204.50	56 923.75	58 643.65	60 361.60	62 081.50	63 213.80	63 607.70	63 859.25	64 110.15	64 362.35	64 617.15	64 871.95	65 124.15	65 382.20	66 036.75		
5	52 625.95	68 452.80	52 625.95	52 625.95	52 625.95	52 625.95	52 625.95	53 925.95	55 669.90	57 411.25	59 153.25	60 895.25	62 637.90	64 382.50	65 529.75	65 936.65	66 196.65	66 456.65	66 718.60	66 982.50	67 245.10	67 509.00	67 775.50	68 452.80		
6	52 625.95	71 023.55	52 625.95	52 625.95	52 625.95	54 397.85	56 172.35	57 948.15	59 722.00	61 497.15	63 271.65	65 045.50	66 820.65	67 991.30	68 410.55	68 679.00	68 950.70	69 224.35	69 495.40	69 769.70	70 042.70	70 319.60	71 023.55			
7	52 625.95	73 592.35	52 625.95	53 144.00	54 774.20	56 582.50	58 393.40	60 203.65	62 013.90	63 825.45	65 635.05	67 445.30	69 255.55	70 452.20	70 883.80	71 163.95	71 444.10	71 724.90	72 008.30	72 292.35	72 576.40	72 863.70	73 592.35			
8	54 562.30	76 164.40	54 562.30	55 298.75	56 955.60	58 799.00	60 641.10	62 483.20	64 325.95	66 166.10	68 010.15	69 852.90	71 694.35	72 916.35	73 358.35	73 647.60	73 937.50	74 230.65	74 522.50	74 816.95	75 111.40	75 409.75	76 164.40			
9	56 624.75	78 731.90	56 624.75	57 378.10	59 072.00	60 953.10	62 834.85	64 717.25	66 599.65	68 481.40	70 363.80	72 244.90	74 127.30	75 374.65	75 831.60	76 129.95	76 431.55	76 734.45	77 034.75	77 340.90	77 645.10	77 951.90	78 731.90			
10	58 766.50	81 453.45	58 766.50	59 537.40	61 272.90	63 202.10	65 131.30	67 059.85	68 987.75	70 916.30	72 844.20	74 771.45	76 700.00	77 980.50	78 452.40	78 759.85	79 072.50	79 383.85	79 697.80	80 012.40	80 327.00	80 646.80	81 453.45			
11	60 887.45	84 172.40	60 887.45	61 679.80	63 457.55	65 433.55	67 411.50	69 386.85	71 365.45	73 341.45	75 318.75	77 294.75	79 272.05	80 584.40	81 071.25	81 391.70	81 712.80	82 033.90	82 359.55	82 683.90	83 010.20	83 339.10	84 172.40			
12	63 009.70	86 882.25	63 009.70	63 821.55	65 642.85	67 668.90	69 691.70	71 717.75	73 741.85	75 771.80	77 794.60	79 819.35	81 845.40	83 191.55	83 692.05	84 021.60	84 353.75	84 687.85	85 021.30	85 357.35	85 692.75	86 027.50	86 882.25			
13	65 095.55	89 454.30	65 095.55	65 924.95	67 793.70	69 873.70	71 949.15	74 025.25	76 103.95	78 181.35	80 258.10	82 338.10	84 414.20	85 792.20	86 297.25	86 626.80	86 949.85	87 274.20	87 598.55	87 924.20	88 251.80	88 582.00	89 454.30			
14	67 234.70	92 014.65	67 234.70	68 085.55	69 996.55	72 120.75	74 244.95	76 364.60	78 491.40	80 615.60	82 739.15	84 856.20	86 938.80	88 275.20	88 772.45	89 103.30	89 434.80	89 768.90	90 103.00	90 439.05	90 777.05	91 117.00	92 014.65			
15	69 317.30	94 577.60	69 317.30	70 188.30	72 147.40	74 324.90	76 498.50	78 676.00	80 851.55	83 027.75	85 193.55	87 310.60	89 362.65	90 727.00	91 239.20	91 577.85	91 921.05	92 263.60	92 608.10	92 953.90	93 301.65	93 653.30	94 577.60			
16	71 419.40	97 137.30	71 419.40	72 311.85	74 317.10	76 542.05	78 766.35	80 994.55	83 220.80	85 433.40	87 588.15	89 686.35	91 781.95	93 179.45	93 702.70	94 053.05	94 406.00	94 758.30	95 114.50	95 470.05	95 828.85	96 188.95	97 137.30			
17	73 542.95	99 698.30	73 542.95	74 453.60	76 500.45	78 775.45	81 049.80	83 325.45	85 583.55	87 776.65	89 921.65	92 062.10	94 203.20	95 632.55	96 168.80	96 530.20	96 892.25	97 254.95	97 620.25	97 986.20	98 355.40	98 722.65	99 698.30			
18	75 664.55	102 258.65	75 664.55	76 592.75	78 684.45	81 008.85	83 330.65	85 638.15	87 872.85	90 062.70	92 249.30	94 437.85	96 625.10	98 084.35	98 635.55	99 005.40	99 375.90	99 749.65	100 125.35	100 501.05	100 879.35	101 258.30	102 258.65			
19	77 767.30	104 819.00	77 767.30	78 717.60	80 852.20	83 227.30	85 582.90	87 869.60	90 106.90	92 340.95	94 577.60	96 809.70	99 043.75	100 536.80	101 101.00	101 481.90	101 864.10	102 245.00	102 629.80	103 016.55	103 404.60	103 793.30	104 819.00			
20	79 869.40	107 381.30	79 869.40	80 839.20	83 021.25	85 428.85	87 770.80	90 055.55	92 337.05	94 619.20	96 900.70	99 180.90	101 464.35	102 987.95	103 565.80	103 955.80	104 348.40	104 739.70	105 136.85	105 532.05	105 929.85	106 330.25	107 381.30			
21	81 952.00	109 939.70	81 952.00	82 943.25	85 157.80	87 561.50	89 898.25	92 228.50	94 558.10	96 889.65	99 219.90	101 550.80	103 882.35	105 438.45	106 029.95	106 431.00	106 832.70	107 237.00	107 640.65	108 047.55	108 455.10	108 864.60	109 939.70			
22	84 093.75	112 501.35	84 093.75	85 094.10	87 304.10	89 683.10	92 056.25	94 431.35	96 806.45	99 179.60	101 555.35	103 929.15	106 304.25	107 891.55	108 496.70	108 904.90	109 318.30	109 731.70	110 145.75	110 561.75	110 981.00	111 400.25	112 501.35			
23	86 187.40	115 060.40	86 187.40	87 169.55	89 348.35	91 771.55	94 192.15	96 616.00	99 035.95	101 457.85	103 879.75	106 301.65	108 724.20	110 344.00	110 963.45	111 384.00	111 803.90	112 226.40	112 651.50	113 077.90	113 505.60	113 935.25	115 060.40			

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Cl.	Minimum		Maximum																				
	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1	23.25	26.05	23.25	23.25	23.25	23.25	23.25	23.25	23.25	23.25	23.25	23.75	24.45	24.95	25.10	25.20	25.30	25.40	25.50	25.60	25.70	25.80	26.05
2	23.25	27.10	23.25	23.25	23.25	23.25	23.25	23.25	23.25	23.25	23.95	24.70	25.45	25.90	26.10	26.20	26.30	26.40	26.50	26.60	26.70	26.80	27.10
3	23.25	28.10	23.25	23.25	23.25	23.25	23.25	23.25	23.40	24.15	24.90	25.65	26.40	26.85	27.05	27.15	27.25	27.35	27.45	27.60	27.70	27.80	28.10
4	23.25	29.15	23.25	23.25	23.25	23.25	23.25	23.60	24.35	25.10	25.90	26.65	27.40	27.90	28.05	28.20	28.30	28.40	28.50	28.65	28.75	28.85	29.15
5	23.25	30.20	23.25	23.25	23.25	23.25	23.80	24.55	25.35	26.10	26.85	27.65	28.40	28.90	29.10	29.20	29.35	29.45	29.55	29.70	29.80	29.90	30.20
6	23.25	31.35	23.25	23.25	23.25	24.00	24.80	25.55	26.35	27.15	27.90	28.70	29.50	30.00	30.20	30.30	30.45	30.55	30.65	30.80	30.90	31.05	31.35
7	23.25	32.50	23.25	23.45	24.15	24.95	25.75	26.55	27.35	28.15	28.95	29.75	30.55	31.10	31.30	31.40	31.55	31.65	31.80	31.90	32.05	32.15	32.50
8	24.10	33.60	24.10	24.40	25.15	25.95	26.75	27.60	28.40	29.20	30.00	30.85	31.65	32.20	32.35	32.50	32.65	32.75	32.90	33.00	33.15	33.30	33.60
9	25.00	34.75	25.00	25.30	26.05	26.90	27.75	28.55	29.40	30.20	31.05	31.90	32.70	33.25	33.45	33.60	33.75	33.85	34.00	34.15	34.25	34.40	34.75
10	25.95	35.95	25.95	26.30	27.05	27.90	28.75	29.60	30.45	31.30	32.15	33.00	33.85	34.40	34.60	34.75	34.90	35.05	35.15	35.30	35.45	35.60	35.95
11	26.85	37.15	26.85	27.20	28.00	28.90	29.75	30.60	31.50	32.35	33.25	34.10	35.00	35.55	35.80	35.90	36.05	36.20	36.35	36.50	36.65	36.80	37.15
12	27.80	38.35	27.80	28.15	28.95	29.85	30.75	31.65	32.55	33.45	34.35	35.25	36.10	36.70	36.95	37.10	37.25	37.35	37.50	37.65	37.80	37.95	38.35
13	28.75	39.50	28.75	29.10	29.90	30.85	31.75	32.65	33.60	34.50	35.40	36.35	37.25	37.85	38.10	38.25	38.35	38.50	38.65	38.80	38.95	39.10	39.50
14	29.65	40.60	29.65	30.05	30.90	31.85	32.75	33.70	34.65	35.60	36.50	37.45	38.35	38.95	39.20	39.30	39.45	39.60	39.75	39.90	40.05	40.20	40.60
15	30.60	41.75	30.60	31.00	31.85	32.80	33.75	34.70	35.70	36.65	37.60	38.55	39.45	40.05	40.25	40.40	40.55	40.70	40.85	41.00	41.20	41.35	41.75
16	31.50	42.85	31.50	31.90	32.80	33.80	34.75	35.75	36.75	37.70	38.65	39.60	40.50	41.10	41.35	41.50	41.65	41.80	42.00	42.15	42.30	42.45	42.85
17	32.45	44.00	32.45	32.85	33.75	34.75	35.75	36.75	37.75	38.75	39.70	40.65	41.55	42.20	42.45	42.60	42.75	42.90	43.10	43.25	43.40	43.55	44.00
18	33.40	45.15	33.40	33.80	34.75	35.75	36.80	37.80	38.80	39.75	40.70	41.70	42.65	43.30	43.55	43.70	43.85	44.00	44.20	44.35	44.50	44.70	45.15
19	34.30	46.25	34.30	34.75	35.70	36.75	37.75	38.80	39.75	40.75	41.75	42.70	43.70	44.35	44.60	44.80	44.95	45.10	45.30	45.45	45.65	45.80	46.25
20	35.25	47.40	35.25	35.70	36.65	37.70	38.75	39.75	40.75	41.75	42.75	43.75	44.80	45.45	45.70	45.90	46.05	46.20	46.40	46.55	46.75	46.95	47.40
21	36.15	48.50	36.15	36.60	37.60	38.65	39.65	40.70	41.75	42.75	43.80	44.80	45.85	46.55	46.80	46.95	47.15	47.35	47.50	47.70	47.85	48.05	48.50
22	37.10	49.65	37.10	37.55	38.55	39.60	40.65	41.65	42.70	43.75	44.80	45.85	46.90	47.60	47.90	48.05	48.25	48.45	48.60	48.80	49.00	49.15	49.65
23	38.05	50.80	38.05	38.45	39.45	40.50	41.55	42.65	43.70	44.80	45.85	46.90	48.00	48.70	48.95	49.15	49.35	49.55	49.70	49.90	50.10	50.30	50.80