

Fonctions administratives et d'aide sociale

Echelle 2023 = indexation 2.8% + part d'expérience à 100%

Cl.	Minimum 1 part	Maximum 21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	
1	4 161.50	4 672.10	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 251.10	4 384.45	4 471.40	4 500.65	4 518.45	4 536.10	4 553.90	4 571.90	4 589.70	4 607.75	4 625.95	4 672.10	
2	4 161.50	4 851.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 288.90	4 422.30	4 555.95	4 643.50	4 673.35	4 691.70	4 710.15	4 728.70	4 747.20	4 765.80	4 784.55	4 803.45	4 851.50
3	4 161.50	5 030.55	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 189.35	4 323.90	4 458.25	4 592.75	4 727.15	4 815.25	4 845.80	4 864.85	4 884.15	4 903.20	4 922.55	4 941.85	4 961.40	4 980.80	5 030.55	
4	4 161.50	5 222.00	4 161.50	4 161.50	4 161.50	4 161.50	4 161.50	4 229.45	4 365.40	4 501.35	4 637.35	4 773.20	4 909.20	4 998.75	5 029.90	5 049.80	5 069.65	5 089.60	5 109.75	5 129.85	5 149.80	5 170.20	5 222.00	
5	4 161.50	5 413.05	4 161.50	4 161.50	4 161.50	4 161.50	4 264.30	4 402.20	4 539.90	4 677.65	4 815.40	4 953.20	5 091.15	5 181.90	5 214.05	5 234.65	5 255.20	5 275.90	5 296.75	5 317.55	5 338.40	5 359.50	5 413.05	
6	4 161.50	5 616.30	4 161.50	4 161.50	4 161.50	4 301.60	4 441.95	4 582.35	4 722.65	4 863.00	5 003.35	5 143.60	5 283.95	5 376.55	5 409.70	5 430.90	5 452.40	5 474.05	5 495.50	5 517.15	5 538.75	5 560.65	5 616.30	
7	4 161.50	5 819.45	4 161.50	4 202.45	4 331.40	4 474.35	4 617.55	4 760.70	4 903.85	5 047.10	5 190.20	5 333.35	5 476.50	5 571.15	5 605.25	5 627.45	5 649.60	5 671.80	5 694.20	5 716.65	5 739.10	5 761.85	5 819.45	
8	4 314.60	6 022.85	4 314.60	4 372.85	4 503.85	4 649.65	4 795.30	4 941.00	5 086.70	5 232.20	5 378.05	5 523.75	5 669.35	5 766.00	5 800.95	5 823.85	5 846.75	5 869.95	5 893.00	5 916.30	5 939.60	5 963.15	6 022.85	
9	4 477.70	6 225.90	4 477.70	4 537.30	4 671.25	4 820.00	4 968.80	5 117.65	5 266.50	5 415.30	5 564.15	5 712.90	5 861.75	5 960.40	5 996.55	6 020.10	6 043.95	6 067.90	6 091.65	6 115.90	6 139.95	6 164.20	6 225.90	
10	4 647.05	6 441.10	4 647.05	4 708.05	4 845.25	4 997.85	5 150.40	5 302.90	5 455.35	5 607.85	5 760.30	5 912.70	6 065.20	6 166.45	6 203.75	6 228.10	6 252.80	6 277.45	6 302.25	6 327.15	6 352.00	6 377.30	6 441.10	
11	4 814.80	6 656.10	4 814.80	4 877.45	5 018.05	5 174.30	5 330.70	5 486.90	5 643.35	5 799.60	5 956.00	6 112.25	6 268.60	6 372.35	6 410.85	6 436.20	6 461.60	6 487.00	6 512.75	6 538.40	6 564.20	6 590.20	6 656.10	
12	4 982.60	6 870.40	4 982.60	5 046.80	5 190.85	5 351.05	5 511.00	5 671.20	5 831.30	5 991.80	6 151.75	6 311.85	6 472.10	6 578.55	6 618.10	6 644.15	6 670.45	6 696.85	6 723.20	6 749.80	6 776.30	6 802.80	6 870.40	
13	5 147.55	7 073.75	5 147.55	5 213.15	5 360.90	5 525.40	5 689.50	5 853.70	6 018.05	6 182.35	6 346.55	6 511.05	6 675.20	6 784.20	6 824.10	6 850.20	6 875.75	6 901.40	6 927.00	6 952.80	6 978.70	7 004.80	7 073.75	
14	5 316.70	7 276.25	5 316.70	5 384.00	5 535.10	5 703.10	5 871.05	6 038.70	6 206.85	6 374.85	6 542.75	6 710.15	6 874.85	6 980.55	7 019.85	7 046.00	7 072.25	7 098.65	7 125.05	7 151.65	7 178.35	7 205.25	7 276.25	
15	5 481.40	7 478.90	5 481.40	5 550.25	5 705.20	5 877.40	6 049.25	6 221.45	6 393.50	6 565.60	6 736.85	6 904.25	7 066.50	7 174.40	7 214.90	7 241.70	7 268.85	7 295.90	7 323.15	7 350.50	7 378.00	7 405.80	7 478.90	
16	5 647.65	7 681.30	5 647.65	5 718.20	5 876.75	6 052.70	6 228.60	6 404.80	6 580.85	6 755.80	6 926.20	7 092.10	7 257.85	7 368.35	7 409.70	7 437.45	7 465.35	7 493.20	7 521.35	7 549.50	7 577.85	7 606.35	7 681.30	
17	5 815.55	7 883.85	5 815.55	5 887.55	6 049.40	6 229.30	6 409.15	6 589.10	6 767.70	6 941.10	7 110.75	7 280.00	7 449.30	7 562.35	7 604.75	7 633.30	7 661.95	7 690.60	7 719.50	7 748.45	7 777.65	7 806.70	7 883.85	
18	5 983.30	8 086.30	5 983.30	6 056.70	6 222.10	6 405.95	6 589.55	6 772.00	6 948.70	7 121.90	7 294.80	7 467.85	7 640.80	7 756.20	7 799.80	7 829.05	7 858.35	7 887.90	7 917.60	7 947.30	7 977.25	8 007.20	8 086.30	
19	6 149.60	8 288.75	6 149.60	6 224.75	6 393.55	6 581.35	6 767.65	6 948.45	7 125.40	7 302.05	7 478.90	7 655.40	7 832.10	7 950.15	7 994.75	8 024.90	8 055.10	8 085.20	8 115.65	8 146.25	8 176.90	8 207.65	8 288.75	
20	6 315.85	8 491.40	6 315.85	6 392.50	6 565.05	6 755.45	6 940.65	7 121.30	7 301.75	7 482.20	7 662.60	7 842.90	8 023.50	8 143.95	8 189.65	8 220.50	8 251.55	8 282.50	8 313.90	8 345.15	8 376.60	8 408.25	8 491.40	
21	6 480.50	8 693.70	6 480.50	6 558.90	6 734.00	6 924.10	7 108.90	7 293.15	7 477.35	7 661.75	7 846.00	8 030.30	8 214.70	8 337.75	8 384.50	8 416.25	8 448.00	8 479.95	8 511.90	8 544.05	8 576.30	8 608.70	8 693.70	

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Cl.	Minimum		Maximum																				
	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1	54 099.50	60 737.30	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	55 264.30	56 997.85	58 128.20	58 508.45	58 739.85	58 969.30	59 200.70	59 434.70	59 666.10	59 900.75	60 137.35	60 737.30
2	54 099.50	63 069.50	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	55 755.70	57 489.90	59 227.35	60 365.50	60 753.55	60 992.10	61 231.95	61 473.10	61 713.60	61 955.40	62 199.15	62 444.85	63 069.50
3	54 099.50	65 397.15	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 461.55	56 210.70	57 957.25	59 705.75	61 452.95	62 598.25	62 995.40	63 243.05	63 493.95	63 741.60	63 993.15	64 244.05	64 498.20	64 750.40	65 397.15
4	54 099.50	67 886.00	54 099.50	54 099.50	54 099.50	54 099.50	54 099.50	54 982.85	56 750.20	58 517.55	60 285.55	62 051.60	63 819.60	64 983.75	65 388.70	65 647.40	65 905.45	66 164.80	66 426.75	66 688.05	66 947.40	67 212.60	67 886.00
5	54 099.50	70 369.65	54 099.50	54 099.50	54 099.50	54 099.50	55 435.90	57 228.60	59 018.70	60 809.45	62 600.20	64 391.60	66 184.95	67 364.70	67 782.65	68 050.45	68 317.60	68 586.70	68 857.75	69 128.15	69 399.20	69 673.50	70 369.65
6	54 099.50	73 011.90	54 099.50	54 099.50	54 099.50	55 920.80	57 745.35	59 570.55	61 394.45	63 219.00	65 043.55	66 866.80	68 691.35	69 895.15	70 326.10	70 601.70	70 881.20	71 162.65	71 441.50	71 722.95	72 003.75	72 288.45	73 011.90
7	54 099.50	75 652.85	54 099.50	54 631.85	56 308.20	58 166.55	60 028.15	61 889.10	63 750.05	65 612.30	67 472.60	69 333.55	71 194.50	72 424.95	72 868.25	73 156.85	73 444.80	73 733.40	74 024.60	74 316.45	74 608.30	74 904.05	75 652.85
8	56 089.80	78 297.05	56 089.80	56 847.05	58 550.05	60 445.45	62 338.90	64 233.00	66 127.10	68 018.60	69 914.65	71 808.75	73 701.55	74 958.00	75 412.35	75 710.05	76 007.75	76 309.35	76 609.00	76 911.90	77 214.80	77 520.95	78 297.05
9	58 210.10	80 936.70	58 210.10	58 984.90	60 726.25	62 660.00	64 594.40	66 529.45	68 464.50	70 398.90	72 333.95	74 267.70	76 202.75	77 485.20	77 955.15	78 261.30	78 571.35	78 882.70	79 191.45	79 506.70	79 819.35	80 134.60	80 936.70
10	60 411.65	83 734.30	60 411.65	61 204.65	62 988.25	64 972.05	66 955.20	68 937.70	70 919.55	72 902.05	74 883.90	76 865.10	78 847.60	80 163.85	80 648.75	80 965.30	81 286.40	81 606.85	81 929.25	82 252.95	82 576.00	82 904.90	83 734.30
11	62 592.40	86 529.30	62 592.40	63 406.85	65 234.65	67 265.90	69 299.10	71 329.70	73 363.55	75 394.80	77 428.00	79 459.25	81 491.80	82 840.55	83 341.05	83 670.60	84 000.80	84 331.00	84 665.75	84 999.20	85 334.60	85 672.60	86 529.30
12	64 773.80	89 315.20	64 773.80	65 608.40	67 481.05	69 563.65	71 643.00	73 725.60	75 806.90	77 893.40	79 972.75	82 054.05	84 137.30	85 521.15	86 035.30	86 373.95	86 715.85	87 059.05	87 401.60	87 747.40	88 091.90	88 436.40	89 315.20
13	66 918.15	91 958.75	66 918.15	67 770.95	69 691.70	71 830.20	73 963.50	76 098.10	78 234.65	80 370.55	82 505.15	84 643.65	86 777.60	88 194.60	88 713.30	89 052.60	89 384.75	89 718.20	90 051.00	90 386.40	90 723.10	91 062.40	91 958.75
14	69 117.10	94 591.25	69 117.10	69 992.00	71 956.30	74 140.30	76 323.65	78 503.10	80 689.05	82 873.05	85 055.75	87 231.95	89 373.05	90 747.15	91 258.05	91 598.00	91 939.25	92 282.45	92 625.65	92 971.45	93 318.55	93 668.25	94 591.25
15	71 258.20	97 225.70	71 258.20	72 153.25	74 167.60	76 406.20	78 640.25	80 878.85	83 115.50	85 352.80	87 579.05	89 755.25	91 864.50	93 267.20	93 793.70	94 142.10	94 495.05	94 846.70	95 200.95	95 556.50	95 914.00	96 275.40	97 225.70
16	73 419.45	99 856.90	73 419.45	74 336.60	76 397.75	78 685.10	80 971.80	83 262.40	85 551.05	87 825.40	90 040.60	92 197.30	94 352.05	95 788.55	96 326.10	96 686.85	97 049.55	97 411.60	97 777.55	98 143.50	98 512.05	98 882.55	99 856.90
17	75 602.15	102 490.05	75 602.15	76 538.15	78 642.20	80 980.90	83 318.95	85 658.30	87 980.10	90 234.30	92 439.75	94 640.00	96 840.90	98 310.55	98 861.75	99 232.90	99 605.35	99 977.80	100 353.50	100 729.85	101 109.45	101 487.10	102 490.05
18	77 782.90	105 121.90	77 782.90	78 737.10	80 887.30	83 277.35	85 664.15	88 036.00	90 333.10	92 584.70	94 832.40	97 082.05	99 330.40	100 830.60	101 397.40	101 777.65	102 158.55	102 542.70	102 928.80	103 314.90	103 704.25	104 093.60	105 121.90
19	79 944.80	107 753.75	79 944.80	80 921.75	83 116.15	85 557.55	87 979.45	90 329.85	92 630.20	94 926.65	97 225.70	99 520.20	101 817.30	103 351.95	103 931.75	104 323.70	104 716.30	105 107.60	105 503.45	105 901.25	106 299.70	106 699.45	107 753.75
20	82 106.05	110 388.20	82 106.05	83 102.50	85 345.65	87 820.85	90 228.45	92 576.90	94 922.75	97 268.60	99 613.80	101 957.70	104 305.50	105 871.35	106 465.45	106 866.50	107 270.15	107 672.50	108 080.70	108 486.95	108 895.80	109 307.25	110 388.20
21	84 246.50	113 018.10	84 246.50	85 265.70	87 542.00	90 013.30	92 415.70	94 810.95	97 205.55	99 602.75	101 998.00	104 393.90	106 791.10	108 390.75	108 998.50	109 411.25	109 824.00	110 239.35	110 654.70	111 072.65	111 491.90	111 913.10	113 018.10

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Cl.	Minimum	Maximum																						
	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	
1	23.90	26.80	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	24.40	25.15	25.65	25.80	25.90	26.00	26.15	26.25	26.35	26.45	26.55	26.80	
2	23.90	27.85	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	24.60	25.35	26.15	26.65	26.80	26.90	27.00	27.15	27.25	27.35	27.45	27.55	27.85
3	23.90	28.85	23.90	23.90	23.90	23.90	23.90	23.90	23.90	24.05	24.80	25.60	26.35	27.10	27.65	27.80	27.90	28.00	28.15	28.25	28.35	28.45	28.60	28.85
4	23.90	29.95	23.90	23.90	23.90	23.90	23.90	23.90	24.25	25.05	25.85	26.60	27.40	28.15	28.70	28.85	28.95	29.10	29.20	29.30	29.45	29.55	29.65	29.95
5	23.90	31.05	23.90	23.90	23.90	23.90	24.45	25.25	26.05	26.85	27.65	28.40	29.20	29.75	29.90	30.05	30.15	30.25	30.40	30.50	30.65	30.75	31.05	
6	23.90	32.20	23.90	23.90	23.90	24.70	25.50	26.30	27.10	27.90	28.70	29.50	30.30	30.85	31.05	31.15	31.30	31.40	31.55	31.65	31.80	31.90	32.20	
7	23.90	33.40	23.90	24.10	24.85	25.65	26.50	27.30	28.15	28.95	29.80	30.60	31.40	31.95	32.15	32.30	32.40	32.55	32.65	32.80	32.95	33.05	33.40	
8	24.75	34.55	24.75	25.10	25.85	26.70	27.50	28.35	29.20	30.00	30.85	31.70	32.55	33.10	33.30	33.40	33.55	33.70	33.80	33.95	34.10	34.20	34.55	
9	25.70	35.70	25.70	26.05	26.80	27.65	28.50	29.35	30.20	31.05	31.90	32.80	33.65	34.20	34.40	34.55	34.70	34.80	34.95	35.10	35.25	35.35	35.70	
10	26.65	36.95	26.65	27.00	27.80	28.65	29.55	30.40	31.30	32.15	33.05	33.90	34.80	35.40	35.60	35.75	35.85	36.00	36.15	36.30	36.45	36.60	36.95	
11	27.60	38.20	27.60	28.00	28.80	29.70	30.60	31.50	32.40	33.25	34.15	35.05	35.95	36.55	36.80	36.95	37.05	37.20	37.35	37.50	37.65	37.80	38.20	
12	28.60	39.40	28.60	28.95	29.80	30.70	31.60	32.55	33.45	34.40	35.30	36.20	37.15	37.75	37.95	38.10	38.25	38.40	38.55	38.75	38.90	39.05	39.40	
13	29.55	40.60	29.55	29.90	30.75	31.70	32.65	33.60	34.55	35.45	36.40	37.35	38.30	38.90	39.15	39.30	39.45	39.60	39.75	39.90	40.05	40.20	40.60	
14	30.50	41.75	30.50	30.90	31.75	32.70	33.70	34.65	35.60	36.55	37.55	38.50	39.45	40.05	40.25	40.40	40.60	40.75	40.90	41.05	41.20	41.35	41.75	
15	31.45	42.90	31.45	31.85	32.75	33.70	34.70	35.70	36.70	37.65	38.65	39.60	40.55	41.15	41.40	41.55	41.70	41.85	42.00	42.15	42.35	42.50	42.90	
16	32.40	44.05	32.40	32.80	33.70	34.75	35.75	36.75	37.75	38.75	39.75	40.70	41.65	42.25	42.50	42.65	42.85	43.00	43.15	43.30	43.50	43.65	44.05	
17	33.35	45.25	33.35	33.80	34.70	35.75	36.75	37.80	38.85	39.80	40.80	41.75	42.75	43.40	43.65	43.80	43.95	44.10	44.30	44.45	44.60	44.80	45.25	
18	34.35	46.40	34.35	34.75	35.70	36.75	37.80	38.85	39.85	40.85	41.85	42.85	43.85	44.50	44.75	44.90	45.10	45.25	45.45	45.60	45.75	45.95	46.40	
19	35.30	47.55	35.30	35.70	36.70	37.75	38.85	39.85	40.90	41.90	42.90	43.90	44.95	45.60	45.85	46.05	46.20	46.40	46.55	46.75	46.90	47.10	47.55	
20	36.25	48.70	36.25	36.70	37.65	38.75	39.80	40.85	41.90	42.95	43.95	45.00	46.05	46.70	47.00	47.15	47.35	47.50	47.70	47.90	48.05	48.25	48.70	
21	37.20	49.90	37.20	37.65	38.65	39.75	40.80	41.85	42.90	43.95	45.00	46.05	47.15	47.85	48.10	48.30	48.45	48.65	48.85	49.00	49.20	49.40	49.90	