

Echelle de traitement pour les membres de la direction et les spécialistes des CMS régionalisés (selon classification de l'administration cantonale)

Echelle 2023 = 2.8% d'indexation + part d'expérience à 100%

Classe	Minimum	Maximum	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	22 parts	23 parts	24 parts	25 parts		
5	8 885.90	13 244.10	8 885.90	9 063.60	9 241.30	9 419.05	9 596.75	9 774.50	9 952.15	10 129.90	10 307.60	10 485.35	10 663.05	10 840.75	11 018.45	11 196.20	11 373.95	11 551.65	11 729.40	11 907.05	12 084.80	12 262.50	12 440.25	12 618.00	12 795.75	12 973.50	13 151.25	13 329.00	
6	8 593.80	12 808.80	8 593.80	8 765.70	8 937.60	9 109.45	9 281.35	9 453.25	9 625.05	9 796.95	9 968.80	10 140.70	10 312.60	10 484.45	10 656.35	10 828.25	11 000.10	11 172.00	11 343.85	11 515.70	11 687.60	11 859.45	12 031.35	12 203.25	12 375.15	12 547.05	12 718.95	12 890.85	13 062.75
8	8 037.95	11 980.20	8 037.95	8 198.70	8 359.45	8 520.20	8 680.95	8 841.75	9 002.50	9 163.25	9 324.00	9 484.75	9 645.50	9 806.30	9 967.05	10 127.80	10 288.55	10 449.30	10 610.10	10 770.80	10 931.60	11 092.35	11 253.10	11 413.90	11 574.70	11 735.50	11 896.30	12 057.10	12 217.90
10	7 410.45	11 045.00	7 410.45	7 558.65	7 706.85	7 855.05	8 003.30	8 151.45	8 299.70	8 447.90	8 596.15	8 744.30	8 892.50	9 040.75	9 188.95	9 337.15	9 485.35	9 633.60	9 781.80	9 929.95	10 078.20	10 226.40	10 374.65	10 522.85	10 671.10	10 819.35	10 967.60	11 115.85	11 264.10
12.5	6 576.95	9 802.65	6 576.95	6 708.45	6 840.00	6 971.55	7 103.05	7 234.65	7 366.20	7 497.70	7 629.25	7 760.80	7 892.30	8 023.85	8 155.40	8 286.95	8 418.50	8 550.05	8 681.55	8 813.10	8 944.65	9 076.15	9 207.70	9 339.25	9 470.80	9 602.35	9 733.90	9 865.45	9 997.00

**Echelle de traitement pour les membres de la direction et les spécialistes des CMS régionalisés (selon classification de l'administration cantonale)**

Echelle 2023 = 2.8% d'indexation + part d'expérience à 100%

Classe	Minimum	Maximum	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	22 parts	23 parts	24 parts	25 parts
5	115 516.70	172 173.30	115 516.70	117 826.80	120 136.90	122 447.65	124 757.75	127 068.50	129 377.95	131 688.70	133 998.80	136 309.55	138 619.65	140 929.75	143 239.85	145 550.60	147 861.35	150 171.45	152 482.20	154 791.65	157 102.40	159 412.50	161 723.25	164 033.60	166 344.95	168 656.30	172 173.30
6	111 719.40	166 514.40	111 719.40	113 954.10	116 188.80	118 422.85	120 657.55	122 892.25	125 126.65	127 360.35	129 594.40	131 829.10	134 063.80	136 297.85	138 532.55	140 767.25	143 001.30	145 236.00	147 470.05	149 704.10	151 938.80	154 172.85	156 407.55	158 642.10	160 876.65	163 111.20	166 514.40
8	104 493.35	155 742.60	104 493.35	106 583.10	108 672.85	110 762.60	112 852.35	114 942.75	117 032.50	119 122.25	121 212.00	123 301.75	125 391.50	127 481.90	129 571.65	131 661.40	133 751.15	135 840.90	137 931.30	140 020.40	142 110.80	144 200.55	146 290.30	148 380.05	150 469.80	152 559.55	155 742.60
10	96 335.85	143 585.00	96 335.85	98 262.45	100 189.05	102 115.65	104 042.90	105 968.85	107 896.10	109 822.70	111 749.95	113 675.90	115 602.50	117 529.75	119 456.35	121 382.95	123 309.55	125 236.80	127 163.40	129 089.35	131 016.60	132 943.20	134 870.45	136 797.70	138 724.95	140 652.20	143 585.00
12.5	85 500.35	127 434.45	85 500.35	87 209.85	88 920.00	90 630.15	92 339.65	94 050.45	95 760.60	97 470.10	99 180.25	100 890.40	102 599.90	104 310.05	106 020.20	107 730.35	109 440.50	111 150.65	112 860.15	114 570.30	116 280.45	117 989.95	119 700.10	121 410.25	123 120.40	124 830.55	127 434.45

**Echelle de traitement pour les membres de la direction et les spécialistes des CMS régionalisés (selon classification de l'administration cantonale)**

Echelle 2023 = 2.8% d'indexation + part d'expérience à 100%

Classe	Minimum	Maximum	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	22 parts	23 parts	24 parts	25 parts
5	51.00	76.00	51.00	52.00	53.00	54.05	55.05	56.10	57.10	58.10	59.15	60.15	61.20	62.20	63.20	64.25	65.25	66.25	67.30	68.30	69.35	70.35	71.35	72.55	73.70	74.85	76.00
6	49.30	73.50	49.30	50.30	51.30	52.25	53.25	54.25	55.20	56.20	57.20	58.20	59.15	60.15	61.15	62.10	63.10	64.10	65.10	66.05	67.05	68.05	69.05	70.15	71.25	72.35	73.50
8	46.10	68.75	46.10	47.05	47.95	48.90	49.80	50.75	51.65	52.55	53.50	54.40	55.35	56.25	57.20	58.10	59.05	59.95	60.85	61.80	62.70	63.65	64.55	65.60	66.65	67.70	68.75
10	42.50	63.35	42.50	43.35	44.20	45.05	45.90	46.75	47.60	48.45	49.30	50.15	51.00	51.85	52.70	53.55	54.40	55.25	56.10	56.95	57.80	58.65	59.50	60.50	61.45	62.40	63.35
12.5	37.75	56.25	37.75	38.50	39.25	40.00	40.75	41.50	42.25	43.00	43.75	44.55	45.30	46.05	46.80	47.55	48.30	49.05	49.80	50.55	51.30	52.05	52.85	53.70	54.55	55.40	56.25