

Fonctions administratives et d'aide sociale

Echelle 2024 = indexation 1.5% + part d'expérience à 100%

Cl.	Minimum	Maximum																						
	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	
1	4 223.90	4 742.20	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 314.85	4 450.20	4 538.45	4 568.15	4 586.25	4 604.15	4 622.20	4 640.50	4 658.55	4 676.85	4 695.35	4 742.20	
2	4 223.90	4 924.25	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 353.25	4 488.65	4 624.30	4 713.15	4 743.45	4 762.10	4 780.80	4 799.65	4 818.40	4 837.30	4 856.30	4 875.50	4 924.25
3	4 223.90	5 106.00	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 252.20	4 388.75	4 525.10	4 661.65	4 798.05	4 887.50	4 918.50	4 937.80	4 957.40	4 976.75	4 996.40	5 016.00	5 035.80	5 055.50	5 106.00
4	4 223.90	5 300.35	4 223.90	4 223.90	4 223.90	4 223.90	4 223.90	4 292.90	4 430.90	4 568.85	4 706.90	4 844.80	4 982.85	5 073.75	5 105.35	5 125.55	5 145.70	5 165.95	5 186.40	5 206.80	5 227.05	5 247.75	5 300.35	
5	4 223.90	5 494.25	4 223.90	4 223.90	4 223.90	4 223.90	4 328.25	4 468.25	4 608.00	4 747.80	4 887.65	5 027.50	5 167.50	5 259.65	5 292.25	5 313.15	5 334.05	5 355.05	5 376.20	5 397.30	5 418.50	5 439.90	5 494.25	
6	4 223.90	5 700.55	4 223.90	4 223.90	4 223.90	4 366.10	4 508.60	4 651.10	4 793.50	4 935.95	5 078.40	5 220.75	5 363.20	5 457.20	5 490.85	5 512.35	5 534.20	5 556.15	5 577.95	5 599.90	5 621.85	5 644.05	5 700.55	
7	4 223.90	5 906.75	4 223.90	4 265.50	4 396.35	4 541.45	4 686.80	4 832.10	4 977.40	5 122.80	5 268.05	5 413.35	5 558.65	5 654.70	5 689.35	5 711.85	5 734.35	5 756.90	5 779.60	5 802.40	5 825.20	5 848.30	5 906.75	
8	4 379.30	6 113.20	4 379.30	4 438.45	4 571.40	4 719.40	4 867.25	5 015.10	5 163.00	5 310.70	5 458.70	5 606.60	5 754.40	5 852.50	5 887.95	5 911.20	5 934.45	5 958.00	5 981.40	6 005.05	6 028.70	6 052.60	6 113.20	
9	4 544.85	6 319.30	4 544.85	4 605.35	4 741.30	4 892.30	5 043.35	5 194.40	5 345.50	5 496.55	5 647.60	5 798.60	5 949.70	6 049.80	6 086.50	6 110.40	6 134.60	6 158.90	6 183.00	6 207.65	6 232.05	6 256.65	6 319.30	
10	4 716.75	6 537.70	4 716.75	4 778.65	4 917.95	5 072.80	5 227.65	5 382.45	5 537.20	5 691.95	5 846.70	6 001.40	6 156.20	6 258.95	6 296.80	6 321.50	6 346.60	6 371.60	6 396.80	6 422.05	6 447.30	6 472.95	6 537.70	
11	4 887.00	6 755.95	4 887.00	4 950.60	5 093.30	5 251.90	5 410.65	5 569.20	5 728.00	5 886.60	6 045.35	6 203.95	6 362.65	6 467.95	6 507.00	6 532.75	6 558.50	6 584.30	6 610.45	6 636.50	6 662.65	6 689.05	6 755.95	
12	5 057.35	6 973.45	5 057.35	5 122.50	5 268.70	5 431.30	5 593.65	5 756.25	5 918.75	6 081.70	6 244.05	6 406.55	6 569.20	6 677.25	6 717.35	6 743.80	6 770.50	6 797.30	6 824.05	6 851.05	6 877.95	6 904.85	6 973.45	
13	5 224.75	7 179.85	5 224.75	5 291.35	5 441.30	5 608.30	5 774.85	5 941.50	6 108.30	6 275.10	6 441.75	6 608.70	6 775.35	6 885.95	6 926.45	6 952.95	6 978.90	7 004.90	7 030.90	7 057.10	7 083.40	7 109.85	7 179.85	
14	5 396.45	7 385.40	5 396.45	5 464.75	5 618.15	5 788.65	5 959.10	6 129.30	6 299.95	6 470.45	6 640.90	6 810.80	6 977.95	7 085.25	7 125.15	7 151.70	7 178.35	7 205.15	7 231.95	7 258.90	7 286.05	7 313.35	7 385.40	
15	5 563.60	7 591.10	5 563.60	5 633.50	5 790.80	5 965.55	6 140.00	6 314.75	6 489.40	6 664.10	6 837.90	7 007.80	7 172.50	7 282.00	7 323.10	7 350.35	7 377.90	7 405.35	7 433.00	7 460.75	7 488.65	7 516.90	7 591.10	
16	5 732.35	7 796.50	5 732.35	5 803.95	5 964.90	6 143.50	6 322.05	6 500.85	6 679.55	6 857.15	7 030.10	7 198.50	7 366.70	7 478.90	7 520.85	7 549.00	7 577.35	7 605.60	7 634.15	7 662.75	7 691.50	7 720.45	7 796.50	
17	5 902.80	8 002.10	5 902.80	5 975.85	6 140.15	6 322.75	6 505.30	6 687.95	6 869.20	7 045.20	7 217.40	7 389.20	7 561.05	7 675.80	7 718.80	7 747.80	7 776.90	7 805.95	7 835.30	7 864.70	7 894.30	7 923.80	8 002.10	
18	6 073.05	8 207.60	6 073.05	6 147.55	6 315.45	6 502.05	6 688.40	6 873.60	7 052.95	7 228.75	7 404.20	7 579.85	7 755.40	7 872.55	7 916.80	7 946.50	7 976.25	8 006.20	8 036.35	8 066.50	8 096.90	8 127.30	8 207.60	
19	6 241.85	8 413.10	6 241.85	6 318.10	6 489.45	6 680.05	6 869.15	7 052.70	7 232.30	7 411.60	7 591.10	7 770.25	7 949.60	8 069.40	8 114.65	8 145.25	8 175.95	8 206.50	8 237.40	8 268.45	8 299.55	8 330.75	8 413.10	
20	6 410.60	8 618.75	6 410.60	6 488.40	6 663.55	6 856.80	7 044.75	7 228.10	7 411.30	7 594.45	7 777.55	7 960.55	8 143.85	8 266.10	8 312.50	8 343.80	8 375.30	8 406.75	8 438.60	8 470.35	8 502.25	8 534.35	8 618.75	
21	6 577.70	8 824.10	6 577.70	6 657.30	6 835.00	7 027.95	7 215.55	7 402.55	7 589.50	7 776.70	7 963.70	8 150.75	8 337.90	8 462.80	8 510.25	8 542.50	8 574.70	8 607.15	8 639.60	8 672.20	8 704.95	8 737.85	8 824.10	

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	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	
1	54 910.70	61 648.60	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	56 093.05	57 852.60	58 999.85	59 385.95	59 621.25	59 853.95	60 088.60	60 326.50	60 561.15	60 799.05	61 039.55	61 648.60	
2	54 910.70	64 015.25	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	56 592.25	58 352.45	60 115.90	61 270.95	61 664.85	61 907.30	62 150.40	62 395.45	62 639.20	62 884.90	63 131.90	63 381.50	64 015.25
3	54 910.70	66 378.00	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	55 278.60	57 053.75	58 826.30	60 601.45	62 374.65	63 537.50	63 940.50	64 191.40	64 446.20	64 697.75	64 953.20	65 208.00	65 465.40	65 721.50	66 378.00
4	54 910.70	68 904.55	54 910.70	54 910.70	54 910.70	54 910.70	54 910.70	55 807.70	57 601.70	59 395.05	61 189.70	62 982.40	64 777.05	65 958.75	66 369.55	66 632.15	66 894.10	67 157.35	67 423.20	67 688.40	67 951.65	68 220.75	68 904.55	
5	54 910.70	71 425.25	54 910.70	54 910.70	54 910.70	54 910.70	56 267.25	58 087.25	59 904.00	61 721.40	63 539.45	65 357.50	67 177.50	68 375.45	68 799.25	69 070.95	69 342.65	69 615.65	69 890.60	70 164.90	70 440.50	70 718.70	71 425.25	
6	54 910.70	74 107.15	54 910.70	54 910.70	54 910.70	56 759.30	58 611.80	60 464.30	62 315.50	64 167.35	66 019.20	67 869.75	69 721.60	70 943.60	71 381.05	71 660.55	71 944.60	72 229.95	72 513.35	72 798.70	73 084.05	73 372.65	74 107.15	
7	54 910.70	76 787.75	54 910.70	55 451.50	57 152.55	59 038.85	60 928.40	62 817.30	64 706.20	66 596.40	68 484.65	70 373.55	72 262.45	73 511.10	73 961.55	74 254.05	74 546.55	74 839.70	75 134.80	75 431.20	75 727.60	76 027.90	76 787.75	
8	56 930.90	79 471.60	56 930.90	57 699.85	59 428.20	61 352.20	63 274.25	65 196.30	67 119.00	69 039.10	70 963.10	72 885.80	74 807.20	76 082.50	76 543.35	76 845.60	77 147.85	77 454.00	77 758.20	78 065.65	78 373.10	78 683.80	79 471.60	
9	59 083.05	82 150.90	59 083.05	59 869.55	61 636.90	63 599.90	65 563.55	67 527.20	69 491.50	71 455.15	73 418.80	75 381.80	77 346.10	78 647.40	79 124.50	79 435.20	79 749.80	80 065.70	80 379.00	80 699.45	81 016.65	81 336.45	82 150.90	
10	61 317.75	84 990.10	61 317.75	62 122.45	63 933.35	65 946.40	67 959.45	69 971.85	71 983.60	73 995.35	76 007.10	78 018.20	80 030.60	81 366.35	81 858.40	82 179.50	82 505.80	82 830.80	83 158.40	83 486.65	83 814.90	84 148.35	84 990.10	
11	63 531.00	87 827.35	63 531.00	64 357.80	66 212.90	68 274.70	70 338.45	72 399.60	74 464.00	76 525.80	78 589.55	80 651.35	82 714.45	84 083.35	84 591.00	84 925.75	85 260.50	85 595.90	85 935.85	86 274.50	86 614.45	86 957.65	87 827.35	
12	65 745.55	90 654.85	65 745.55	66 592.50	68 493.10	70 606.90	72 717.45	74 831.25	76 943.75	79 062.10	81 172.65	83 285.15	85 399.60	86 804.25	87 325.55	87 669.40	88 016.50	88 364.90	88 712.65	89 063.65	89 413.35	89 763.05	90 654.85	
13	67 921.75	93 338.05	67 921.75	68 787.55	70 736.90	72 907.90	75 073.05	77 239.50	79 407.90	81 576.30	83 742.75	85 913.10	88 079.55	89 517.35	90 043.85	90 388.35	90 725.70	91 063.70	91 401.70	91 742.30	92 084.20	92 428.05	93 338.05	
14	70 153.85	96 010.20	70 153.85	71 041.75	73 035.95	75 252.45	77 468.30	79 680.90	81 899.35	84 115.85	86 331.70	88 540.40	90 713.35	92 108.25	92 626.95	92 972.10	93 318.55	93 666.95	94 015.35	94 365.70	94 718.65	95 073.55	96 010.20	
15	72 326.80	98 684.30	72 326.80	73 235.50	75 280.40	77 552.15	79 820.00	82 091.75	84 362.20	86 633.30	88 892.70	91 101.40	93 242.50	94 666.00	95 200.30	95 554.55	95 912.70	96 269.55	96 629.00	96 989.75	97 352.45	97 719.70	98 684.30	
16	74 520.55	101 354.50	74 520.55	75 451.35	77 543.70	79 865.50	82 186.65	84 511.05	86 834.15	89 142.95	91 391.30	93 580.50	95 767.10	97 225.70	97 771.05	98 137.00	98 505.55	98 872.80	99 243.95	99 615.75	99 989.50	100 365.85	101 354.50	
17	76 736.40	104 027.30	76 736.40	77 686.05	79 821.95	82 195.75	84 568.90	86 943.35	89 299.60	91 587.60	93 826.20	96 059.60	98 293.65	99 785.40	100 344.40	100 721.40	101 099.70	101 477.35	101 858.90	102 241.10	102 625.90	103 009.40	104 027.30	
18	78 949.65	106 698.80	78 949.65	79 918.15	82 100.85	84 526.65	86 949.20	89 356.80	91 688.35	93 973.75	96 254.60	98 538.05	100 820.20	102 343.15	102 918.40	103 304.50	103 691.25	104 080.60	104 472.55	104 864.50	105 259.70	105 654.90	106 698.80	
19	81 144.05	109 370.30	81 144.05	82 135.30	84 362.85	86 840.65	89 298.95	91 685.10	94 019.90	96 350.80	98 684.30	101 013.25	103 344.80	104 902.20	105 490.45	105 888.25	106 287.35	106 684.50	107 086.20	107 489.85	107 894.15	108 299.75	109 370.30	
20	83 337.80	112 043.75	83 337.80	84 349.20	86 626.15	89 138.40	91 581.75	93 965.30	96 346.90	98 727.85	101 108.15	103 487.15	105 870.05	107 459.30	108 062.50	108 469.40	108 878.90	109 287.75	109 701.80	110 114.55	110 529.25	110 946.55	112 043.75	
21	85 510.10	114 713.30	85 510.10	86 544.90	88 855.00	91 363.35	93 802.15	96 233.15	98 663.50	101 097.10	103 528.10	105 959.75	108 392.70	110 016.40	110 633.25	111 052.50	111 471.10	111 892.95	112 314.80	112 738.60	113 164.35	113 592.05	114 713.30	

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	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	
1	24.25	27.20	24.25	24.25	24.25	24.25	24.25	24.25	24.25	24.25	24.25	24.75	25.55	26.05	26.20	26.30	26.40	26.50	26.60	26.75	26.85	26.95	27.20	
2	24.25	28.25	24.25	24.25	24.25	24.25	24.25	24.25	24.25	24.25	24.25	25.00	25.75	26.55	27.05	27.20	27.30	27.45	27.55	27.65	27.75	27.85	27.95	28.25
3	24.25	29.30	24.25	24.25	24.25	24.25	24.25	24.25	24.40	25.20	25.95	26.75	27.55	28.05	28.20	28.35	28.45	28.55	28.65	28.80	28.90	29.00	29.30	
4	24.25	30.40	24.25	24.25	24.25	24.25	24.25	24.65	25.40	26.20	27.00	27.80	28.60	29.10	29.30	29.40	29.50	29.65	29.75	29.85	30.00	30.10	30.40	
5	24.25	31.50	24.25	24.25	24.25	24.25	24.85	25.65	26.45	27.25	28.05	28.85	29.65	30.20	30.35	30.50	30.60	30.70	30.85	30.95	31.10	31.20	31.50	
6	24.25	32.70	24.25	24.25	24.25	25.05	25.85	26.70	27.50	28.30	29.15	29.95	30.75	31.30	31.50	31.65	31.75	31.90	32.00	32.15	32.25	32.40	32.70	
7	24.25	33.90	24.25	24.45	25.20	26.05	26.90	27.70	28.55	29.40	30.20	31.05	31.90	32.45	32.65	32.75	32.90	33.05	33.15	33.30	33.40	33.55	33.90	
8	25.15	35.05	25.15	25.45	26.25	27.10	27.90	28.75	29.60	30.45	31.30	32.15	33.00	33.60	33.80	33.90	34.05	34.20	34.30	34.45	34.60	34.75	35.05	
9	26.05	36.25	26.05	26.40	27.20	28.05	28.95	29.80	30.65	31.55	32.40	33.25	34.15	34.70	34.90	35.05	35.20	35.35	35.45	35.60	35.75	35.90	36.25	
10	27.05	37.50	27.05	27.40	28.20	29.10	30.00	30.90	31.75	32.65	33.55	34.45	35.30	35.90	36.15	36.25	36.40	36.55	36.70	36.85	37.00	37.15	37.50	
11	28.05	38.75	28.05	28.40	29.20	30.15	31.05	31.95	32.85	33.75	34.70	35.60	36.50	37.10	37.35	37.50	37.65	37.80	37.95	38.10	38.25	38.40	38.75	
12	29.00	40.00	29.00	29.40	30.25	31.15	32.10	33.00	33.95	34.90	35.80	36.75	37.70	38.30	38.55	38.70	38.85	39.00	39.15	39.30	39.45	39.60	40.00	
13	30.00	41.20	30.00	30.35	31.20	32.20	33.15	34.10	35.05	36.00	36.95	37.90	38.85	39.50	39.75	39.90	40.05	40.20	40.35	40.50	40.65	40.80	41.20	
14	30.95	42.35	30.95	31.35	32.25	33.20	34.20	35.15	36.15	37.10	38.10	39.10	40.05	40.65	40.90	41.05	41.20	41.35	41.50	41.65	41.80	41.95	42.35	
15	31.90	43.55	31.90	32.30	33.20	34.25	35.25	36.25	37.25	38.25	39.25	40.20	41.15	41.80	42.00	42.15	42.35	42.50	42.65	42.80	42.95	43.15	43.55	
16	32.90	44.75	32.90	33.30	34.20	35.25	36.25	37.30	38.30	39.35	40.35	41.30	42.25	42.90	43.15	43.30	43.45	43.65	43.80	43.95	44.15	44.30	44.75	
17	33.85	45.90	33.85	34.30	35.25	36.30	37.30	38.35	39.40	40.40	41.40	42.40	43.40	44.05	44.30	44.45	44.60	44.80	44.95	45.10	45.30	45.45	45.90	
18	34.85	47.10	34.85	35.25	36.25	37.30	38.35	39.45	40.45	41.45	42.50	43.50	44.50	45.15	45.40	45.60	45.75	45.95	46.10	46.30	46.45	46.65	47.10	
19	35.80	48.25	35.80	36.25	37.25	38.35	39.40	40.45	41.50	42.50	43.55	44.60	45.60	46.30	46.55	46.75	46.90	47.10	47.25	47.45	47.60	47.80	48.25	
20	36.80	49.45	36.80	37.25	38.25	39.35	40.40	41.45	42.50	43.55	44.60	45.65	46.70	47.40	47.70	47.85	48.05	48.25	48.40	48.60	48.80	48.95	49.45	
21	37.75	50.65	37.75	38.20	39.20	40.30	41.40	42.45	43.55	44.60	45.70	46.75	47.85	48.55	48.85	49.00	49.20	49.40	49.55	49.75	49.95	50.15	50.65	